

ANNUAL REPORT 2025

SRIJAN FOUNDATION



ORGANIZATION PROFILE

Srijan Foundation (SF) is a Jharkhand based Non-Profit Organization registered on the 7th of February 2001 under the Indian Trust Act 1882. SF was founded by a group of socially committed young professionals in 1995. SF since its inception is working directly with the community, particularly with women and children, to create a better world for them. Keeping them in the focus SF is working for the all-round development by ensuring their rights with Human Rights Approach. SF is a child and women development organization working directly with communities struggling with poverty, social exclusion, and gender injustice across Jharkhand. SF works under the four domains: women empowerment and gender justice, sustainable agriculture, child rights and protection, and reproductive health. All the mentioned domains are cross-cutting and keep adolescents at the core of all interventions.

Adolescence is one of the core beneficiaries of the SF and one of the major thrust areas. Since early 2000, we have been extending support and interventions to the adolescent age group of 11-19 years, belonging to the most vulnerable and marginalized population, through community-based services. We strongly believe that Adolescent girls need to be looked at as individuals who have their own needs, rights, entitlements and are productive members of society. And working with adolescent girls is equally important because the experiences, knowledge, and skills acquired in adolescence have important implications for an individual's prospects in adulthood. SF is reaching out to approximately 1 lakh people - including children, adolescents, and women spread over seven districts of Jharkhand "Chatra, Gumla, Hazaribagh, Manoharpur, Ramgarh, Ranchi and Pakur". SF has a team of approximately 100 people and has a blend of professionals and grassroots people to work directly with the community. SF considers itself a practicing and progressive organization, open to learning, model building, and bringing innovations. SF works with Networks and Alliances for a more significant impact on the issues of adolescence. More than 65,000 AGYW are getting benefits under various SF projects - Tejaswini Program, Child Marriage Prevention Program, School Safety Initiative, and Adolescent Empowerment Program. Human Resource in Adolescent Program



MISSION AND VISION

Mission Statement

SF is working with a mission to build and enhance the capacity of the local community and supporting the organizations working at the grass-root level or ground level taking up the responsibility to enhance the capacity of the underprivileged and poor marginalized sections of the community, to make them self-reliant and empowered, especially reaching out to the community's children, adolescent girls, and young women.

Vision Statement

SF's vision is to create a just & equitable, empowered, and self-reliant society.

Goal Statement

To facilitate process for creation of an inclusive and equitable development of the most marginalized, vulnerable and socially excluded communities (particularly women and children) in the state of Jharkhand by creation of development models through direct field interventions, building capacity of CBOs & Civil Society Organizations and articulation of demands and realization of the rights of the target community.

Objectives

- Promoting and Protecting Rights and Entitlements of Children .
- Facilitating Gender Justice, Promoting and Protecting Rights and Entitlements of Women .
- Creating models of Sustainable Agriculture and Livelihood
- Promoting collective action

MEET

Our Team



POOJA

Secretary



GOUTAM HALDER

President



PUSHPA SHARMA

Treasurer

Pooja, Secretary of Srijan Foundation, holds 24 years of experience in gender and community health. With academic roots in Gandhian Thought and Rural Development, she co-founded Srijan to empower communities. She has led training and worked with UNICEF on gender, health, leadership, and women's empowerment initiatives.

Gautam Haldhar, Training and Youth Development Specialist at Srijan Foundation, has over 25 years of experience in adolescent and community training. He specializes in life skills, gender, and need assessment, and has developed training manuals, IEC materials, and communication strategies to empower youth and enhance leadership and decision-making.

Pushpa Sharma, Superintendent at a Childcare Institution, has 10 years of social work experience. With expertise in gender, patriarchy, and menstrual health, she has served Srijan Foundation in multiple roles and led trainings on gender, health, and women's empowerment. She is also a master trainer with DALSA since 2015.

✓ LEGAL STATUS

ACT	REGISTRATION NUMBER	DATE
Indian Trust Act, 1882	IV 24	07.02.2001
Income Tax Registration, 1961 (12 A)	AACTS3064LE20214	28.05.2021
Permanent Account Number (PAN)	IV 24	23.06.2002
TAN	AACTS3064LE20214	03.07.2012
80G of Income Tax Act, 1961	IV 24	28.05.2021
CSR Certificate	AACTS3064LE20214	30.04.2021
DARPAN Id	IV 24	2009





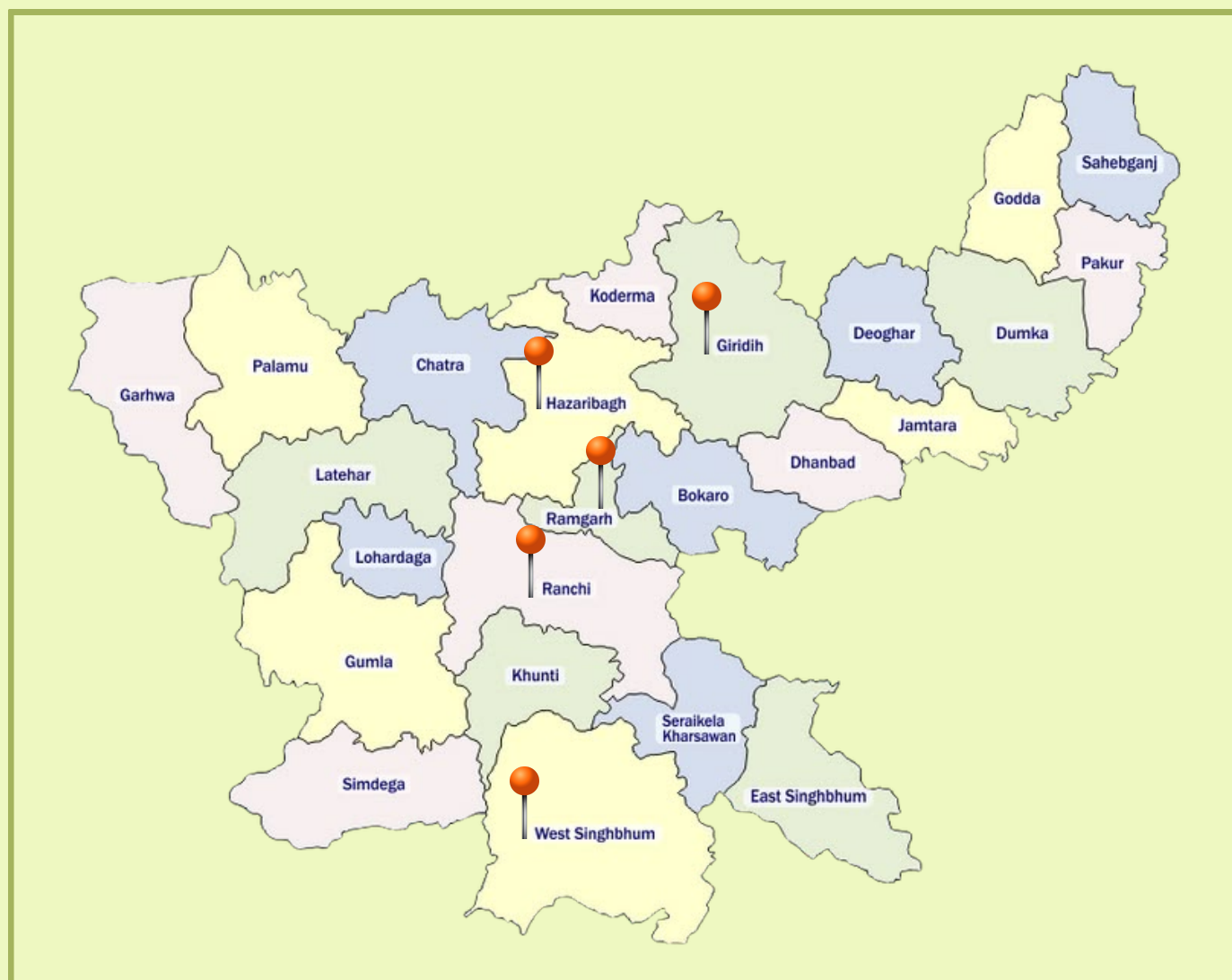
THEMES

- Women empowerment and gender justice
- Child Rights and Protection
- Sustainable Agriculture & Livelihood
- Promotion Health

The organization is dedicated to fostering a more equitable and sustainable world. They work tirelessly to empower women and promote gender justice through various programs and initiatives. Their efforts extend to safeguarding the rights of children, ensuring their well-being and protection. In the realm of sustainable agriculture, they promote environmentally friendly practices and support livelihoods development. through Additionally, the agricultural organization prioritizes health initiatives, providing access to quality healthcare services and promoting wellness within their communities.

GEOGRAPHICAL SPREAD

Srijan currently working in five districts of Jharkhand. West Singhbhum, Gumla, Ramgarh, Hazaribag and Ranchi.





Special Adoption Agency (SAA)

Srijan special adoption agency plays a crucial role in facilitating the adoption of children with special needs. We are specifically equipped to handle the unique challenges and requirements associated with adopting children who may have physical, intellectual, or emotional disabilities.



Services We Provide



- **Assessment and Evaluation:** The agency conducts thorough assessments to identify the specific needs and abilities of the child, helping potential adoptive parents understand the child's condition and make informed decisions.
- **Counseling and Support:** They offer counseling services to both adoptive parents and the child, addressing emotional and psychological needs and providing support throughout the adoption process.
- **Medical Care and Supervision:** The agency ensures the child receives necessary medical care and supervision, working closely with healthcare professionals to monitor their health and development.
- **Training and Education:** They provide training and education to adoptive parents, equipping them with the knowledge and skills to care for a child with special needs.
- **Advocacy and Awareness:** The agency advocates for the rights and well being of children with special needs, raising awareness about adoption and challenging societal stigma.



M-POWERED

INCREASE SUSTAINABLE AND CLIMATE RESILIENT LIVELIHOODS, CHARACTERIZED BY INCREASED INCOME, GREATER INTEGRATION INTO SOCIAL AND ECONOMIC STRUCTURES, AS WELL AS INCREASED SOCIAL STATUS.

- Total Village – 28
- Total Panchayats – 3 (Gangda, Chiria & Chotanagra)
- Total Field staff- 8 (F.C), 1 (B.C)
- Total Project Participants - 1050
- Total Smart Sakhis - 48
- Phase I - 400 PP & SS - 18
- Phase II - 650 PP & SS - 30
- Total SHGs – Cohort –I- 67- (mixed-66 & TU-II) & Cohort-II – 64-(mixed-47 & TU-I7)
- Caste Division – 1050 PP



C19 RM

Principal Recipient (PR) and Project Profile: Solidarity and Action Against the HIV Infection in India (SAATHII) aims to provide universal access to rights, health, legal, and social services for marginalized communities affected by HIV or TB, gender, or sexuality. They strengthen individual and organizational capacities in HIV prevention, care, support, treatment, and sexual and reproductive health interventions through dissemination, networking, operations research, advocacy, training, and technical assistance. The Global Fund to Fight AIDS, Tuberculosis, and Malaria (GFATM) has entrusted SAATHII with enhancing access to social protection services for key populations in selected Indian states under the India Country Coordinating Mechanism (ICCM)'s COVID-19 Response Mechanism grant. The implementation period is June 2023 to December 2023.

Sub Recipient (SR) Profile: SANGRAM, established in 1992 in Sangli, Maharashtra, is a women-led, rights-based group working with marginalized communities (sex workers, MSM, and transgender individuals) in six districts of southern Maharashtra and northern Karnataka.

SANGRAM addresses gender-based violence (GBV), access to resources, and rights in terms of protection, property, and power. They also work at a deeper level by addressing male norms. SANGRAM is a registered non-profit organization focused on preventing GBV and HIV, and providing care and support for group members in need.

C19 RM

The project aims to reach nearly 58,000 FSW, MSM, and TG populations in accessing Identity cards and Bank account services through three Sub Recipients (SRS):

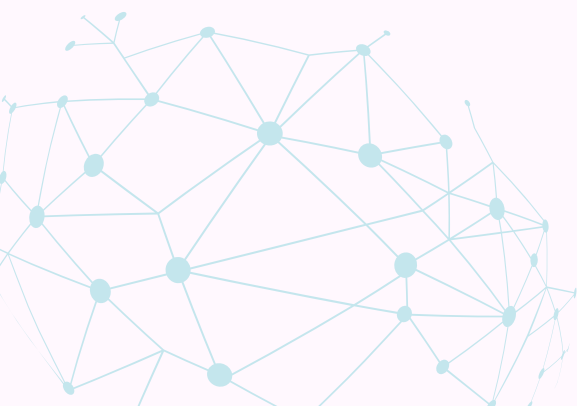
- The Humsafar Trust (HST)
- Sampada Grameen Mahila Sanstha (SANGRAM)
- Swati Mahila Sangha (SMS)

These individuals reached through 50 Sub-Sub Recipients (SSRs) sub-granted by the 3 SRs, covering 14 states.

The Project also worked closely in coordination with the Ministry of Health and Family Welfare, the National AIDS Control Organization (NACO), State AIDS Control Organizations (SACs), and various central and state departments for seeking support on social welfare schemes and services. Further, these 50 SSRs will identify 4000 Community Facilitators (CFs) and trained them on facilitating the application for ID cards, bank accounts, and various centrally and state sponsored social protection schemes. The trained CFs reached out to the target beneficiaries based on their needs and assist them to apply and obtain ID cards, bank accounts, and for social protection schemes based on the community needs.

The Scope of Work:

Srijan is selected by SANGRAM as a Sub-Sub-Recipients (SSR) to implement the C19RM project in 6 districts namely Ranchi, Gumla, Khunti, Daltonganj, Ramgarh, and Hazaribagh by selecting and training 80 Community Facilitators.



THE HANS FOUNDATION

This study, conducted by Srijan Foundation under The Hans Foundation's Hans Vriksh Education Initiative, was a baseline survey of 10 schools in Khunti and Murhu blocks, Khunti district. It aimed to assess academic support needs, identify learning gaps, evaluate infrastructure, and review life skills and career guidance services, among other objectives, to help create PM SHRI-modeled schools.

The study used a mixed-method approach, combining quantitative surveys, key informant interviews, and focus group discussions. Data was collected through surveys, interviews, questionnaires, and subject-specific academic assessments.

Key findings revealed significant academic gaps in English, Hindi, Math, and Science for students in grades 6-12, with many needing extra/remedial classes. School infrastructure was found to be inadequate, lacking functional libraries, equipped labs, and proper toilets. Awareness of health and reproductive health, especially menstrual hygiene, was low. Life skills, counseling, and career guidance services were largely absent, and stakeholder engagement, particularly parental involvement, was limited. Financial constraints were identified as a major barrier to higher education.

Recommendations include implementing remedial programs for core subjects, enhancing school infrastructure (libraries, labs, toilets), providing regular sessions on general and reproductive health, offering career guidance and counseling, increasing awareness of scholarships, and strengthening community and parental engagement through SMCs and PTMs.

Overall, the study provides crucial insights for developing effective interventions to improve education quality in the targeted schools.



SAIL- CSR- KIRIBURU

This report details a one-month jute training program, part of SAIL's CSR initiative in Kiriburu, West Singhbhum, Jharkhand. The broader initiative aims to empower 33 women's groups (around 750 members) by fostering livelihood opportunities, financial stability, and equality through enterprise development. SAIL identified challenges within these groups, including limited cohesion, deficient leadership and entrepreneurial skills, and poor market knowledge.

To address these, SAIL partnered with Srijan Foundation (SF), an NGO with 22 years of experience in empowering marginalized women. SF will provide technical support to enhance entrepreneurial skills and leadership among the women's groups.

The jute training specifically targets 25 women from the 33 SHGs. The program began with an inauguration on June 4, 2025, followed by group meetings to explain the project. Approximately 25 women were profiled and registered for the training. The training sessions have been ongoing daily for one month (excluding Sundays), during which participants have learned to make various jute bags and basic cutting processes. An assessment is planned for the near future.





SF believes in TEAMWORK and JOINT APPROACH. It believes in community-based approach through which it prepares need-based project by ensuring community share and involvement. The responsibilities of community groups and organization are laid down prior to the implementation of the project activities. Beneficiary groups are formed to ensure regular review, monitoring, and analysis of the project initiatives. After the finalization of the project, it believes in handing over the ownership of the activities implemented. This helps in community based monitoring and management of the activities done. Regular review and analysis are made at organizational and community level.

CONTACT

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